

KNOW YOUR NTEU CONTRACT



Article 35: Overtime

This is a long and detailed article, but here are some handy reminders:



- ★ Anticipated overtime assignments must be posted at least 72 hours in advance.

- ★ Employees on duty must have at least two hours advance notice of an unanticipated overtime assignment and time to make personal notifications about their schedule change.



- ★ Overtime will be assigned consistent with the earnings list available when the assignment was made.

- ★ Port management and local NTEU chapters may reach mutual agreements on overtime practices.



- ★ Employees cannot be scheduled for a combination of regular and overtime work that does not allow for eight consecutive hours off in a 24-hour period.

- ★ Employees on their regular day off or approved absence from duty are automatically excused from involuntary overtime assignments.



- ★ Any employee who has worked 20 or more hours overtime within a seven-day period will be granted an excusal.